

**IN THE UNITED STATES DISTRICT COURT  
FOR THE DISTRICT OF DELAWARE**

EQUAL EMPLOYMENT OPPORTUNITY :  
COMMISSION, :

Plaintiff, :

v. :

Civil Action. No. 05-697-KAJ

BE & K ENGINEERING COMPANY, :  
a subsidiary of BE & K, INC., :

Defendants. :

**NOTICE OF SUBSTITUTION OF COUNSEL  
AND ENTRY OF APPEARANCE**

Notice is hereby given to the substitution of Douglas E. McCann in place of Rudolph Contreras as the attorney for the Plaintiff in the above-captioned case.

Respectfully Submitted,

COLM F. CONNOLLY  
United States Attorney

BY: /s/ Douglas E. McCann  
Douglas E. McCann  
Assistant United States Attorney  
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Dated: April 12, 2006

**CERTIFICATE OF SERVICE**

I, Douglas E. McCann, hereby certify that I caused copies of the foregoing Notice of Substitution of Counsel and Entry of Appearance to be served this 12th day of April, 2006 on the following counsel in the manner indicated:

**BY CM/ECF**

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Young, Conaway, Stargatt & Taylor  
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/s/ Douglas E. McCann  
Douglas E. McCann (#3852)